MJC ADN PROGRAM ADVISORY COMMITTEE MEETING  
SPRING SEMESTER 2014  
FRIDAY, APRIL 11, 2014  
MJC WEST CAMPUS – GLACIER HALL 101  

MINUTES

MEMBERS PRESENT:  Mark Basnight, Connie Fairchilds, Kathee Laffoon, Angie Stilley, JoAnn Saporito, Julie Kline, Teddy Griffin, Matt Salas, Lori Davis, Terry Lynch

OTHERS PRESENT:  Tania Adkins, Beth Bailey, Patrick Bettencourt, Sandy Brunn, Kelly Butler, Laura DeFreitas, Libbie Lanigan, Leta Love, Jill Ramsey, Danise Rapetti, Catherine Rasmussen, Lisa Riggs, Glad Schmitt, Terri Ward, Nancy Wonder

GUESTS:  

I.  Call to Order: By:       At:

II.  Review of Minutes:  March 28, 2013
    Connie Fairchilds/Julie Kline motion to approve minutes as written. Passed.

III. Announcement:
    •  MJC Annual Nursing Alumni Dinner Fundraiser
      Thursday, May 8, 2014, 5:30 – 8:30 p.m.
      Mary Stuart Rodgers, MJC West Campus
      Tickets: Bonnie Costello costellob@mjc.edu
      Adults: $20.00   Students/Seniors (65+): $15.00
      Children (under 12): $10.00

    •  Accreditation status of Modesto Junior College

    •  BRN site visit spring 2015

    •  Advisory Committee members are encouraged to nominate nurses for the four categories. Send nominations to Bonnie Costello at costellob@mjc.edu. Advisory Committee members are also encouraged to donate a basket from each facility for the fundraiser. For questions related to basket donations, contact Libbie Lanigan 575-6912.

    •  The ACCJC, Western Association of School and Colleges removed all sanctions for Modesto Junior College in October 2013. The college remained in full accreditation during the period of probation.

    •  The BRN will be conducting a site visit of the MJC ADN program February 17-19, 2014.

          | TOPIC                                      | FINDINGS/CONCLUSIONS/RECOMMENDATIONS | ACTION/FOLLOW-UP |
---|---|---|---|
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                                      |                                            | Lisa Riggs |
### IV. Follow up Items:

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<tr>
<td>1. New ADN program selection model and online application – May 2014</td>
<td>The ADN program will be using a multicriteria selection model based on AB1559. There are five criteria and selection is merit based according to points. Randomization will take place within point groups.</td>
<td>Tania Adkins</td>
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<td>2. Need for IPN as new graduates</td>
<td>In anticipation of improved response time with BreZEe, the BRN does recommend graduates apply for an IPN. Unfortunately IPN information was sent to students listing the PO Box instead of the physical address of the BRN. Gina Sanchez at the BRN is in charge of correcting this problem. With the exception of Sonora Regional Medical Center, Advisory Committee members from clinical sites were not recommending applying for an IPN.</td>
<td>Lisa Riggs</td>
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### V. New Business

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<td>3. What’s new in the MJC ADN program</td>
<td>The class size has been reduced from 73 students to 50. Plans are to keep size at 50. Eleven adjunct faculty were let go. The program is in its fourth year of decreased enrollment after five years of increased enrollment. Of our 750 applicants, most are first time applicants. The NCLEX pass rate for first time takers for our class of 73 graduates is 96%. Employment data anticipates 26% growth. EDD forecasts growth and replacement need for 10,500. With changes in our health care system, 7,000,000 more people are insured and an additional 7,000,000 still need to be insured. As a result, the nursing shortage is expected to range between 260,000 and 1,000,000.</td>
<td>Lisa Riggs</td>
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### V. New Business (continued)

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<td>The program is considering moving to a concept-based curriculum. Nursing units are being reduced from 40 to 36. There is a virtual NCLEX review available that includes a tutor and 98% pass rate. Danise Rapetti and Sally Chaffee will be going to a conference in Florida to give a presentation on our experience with medical students and our 4th semester students in the HPSL. Leta and Laura will give a presentation on our HPSL at the ADN Directors Conference next year. We continue to apply for grants. We have a trust fund for financially needy nursing students and the Allied Health programs were recently gifted $20,000 for a Pay It Forward Fund to provide loans to Allied Health students in good standing who need financial assistance to complete one of our programs.</td>
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4. **Hiring BSN versus ADN graduates**

   The MJC nursing program would like to offer a BSN degree. Lisa asked the Advisory Committee members to express their support for a BSN program at MJC in any future surveys. At SRMC there is pressure not to hire ADNs. The Institute of Medicine’s goal is to have an 80/20 (BSN/ADN) mix by 2020. The California Nurses Association is not in favor of 80/20 by 2020. Advisory Committee members expressed concern about the poor quality of many on the new online BSN programs. These BSN programs are short term with almost no clinical. MMC recently hired 16 new grads and the majority was ADNs. DMC prefers to hire BSN candidates. BSN candidates are interviewed first. They encourage their ADNs to upgrade to BSNs by offering tuition reimbursement. DMC may require a percentage mix in the future. Contract language may be coming requiring ADNs to have their BSN within five years. The California Institute for Nursing Health Care (CINHC) lists the top four reasons for not hiring ADN grads: 1) No experience. 2) No openings. 3) BSNs preferred/required. 4) Work experience not applicable.
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<td>5. Interest in BSNs from Community Colleges – AB 850</td>
<td>The Yosemite Community College District Board of Trustees supports legislation that authorizes and funds community colleges to voluntarily offer baccalaureates that address critical workforce needs, meet the needs of underrepresented students, and avoid unnecessary duplication of degree programs in a region.</td>
<td>Lisa Riggs</td>
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<td>6. Work Experience</td>
<td>Julie Kline spoke positively about the Work Experience program at SRMC. Students (2nd, 3rd and 4th semester) are paid at nurse’s aide wages. The program is possible because of the partnership with MJC offering Work Experience as a course. One unit = 60 hours. Two units = 120 hours. Students are assigned one preceptor and they work the preceptor’s schedule. Preceptors serve voluntarily. Work Experience allows students the opportunity to master skills, not learn new skills. Students come with a list of skills they can and cannot perform. Students and preceptors love it. SRMC hired 20-25 new grads this year.</td>
<td>Julie Kline/Leta Love</td>
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<td>7. MAE and IV therapy policy were updated. Revisions affected second semester. If student fails the MAE, student has one week to test again. If student fails the second time the student is placed on probation. The IV Therapy Policy is being revised to include IV Push in second semester.</td>
<td>Catherine Rasmussen</td>
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<td>8. Information in binders at clinical sites</td>
<td>There will be a clinical binder on each unit on each floor of the clinical sites.</td>
<td>Sandy Brunn</td>
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<td>9. Health Stream requirements for nursing faculty and hospital employees</td>
<td>DMC does not send out reminders. EMC does not send out reminders. OVH addresses Health Stream annually as part of the evaluation process. MMC and SRMC address at annual faculty reorientation.</td>
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<td>10. Attestations consistent with hospital contracts</td>
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<td>Kelly Butler</td>
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<td>Kendis prepared a spreadsheet with student names, items completed and signed by Kendis. She will send an example to each clinical facility to see if the facility reps can come to agreement on a standard for verification requirements. When student changes clinical site the attestation must be provided to the new facility.</td>
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<td>a. Attestation sheet</td>
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<td>b. Drug screen</td>
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<td>c. Health history and physicals</td>
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<td>d. Immunizations – process of submission</td>
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<td>e. Timeline (i.e. 6 months prior to admission)</td>
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<td>f. Stickers/tags for each hospital – will they share/accept info? The Tdap and Flu tags/stickers will be unique to each clinical site.</td>
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<td>11. Report on Town Hall meeting.</td>
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<td>Mark Basnight</td>
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<td>On April 3, there was a Town Hall meeting held in Glacier Hall 101 to discuss the problems nursing student graduates have experienced with BreZee. Assemblywoman Christine Olsen, Assemblyman Adam Gray and Senator Belgonie met with the community and representatives from the BRN and the Department of Consumer Affairs. It proved very effective for program graduates to share their personal experience with BreZee. Those graduates who still had unresolved situations at the time of the Town Hall have since had resolution. Students were advised to send applications to the BRN’s physical address, not their PO Box. If problems continue, attendees were instructed to contact their assembly members.</td>
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<td>VI.</td>
<td><strong>Round Table:</strong></td>
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<td>• Encourage students to address clinical issues on the floor at the time.</td>
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<td>• MMC’s wrap up/planning meeting is scheduled for May 15, at 9:00 a.m. in the Sierra Room. Clinical rotation requests should be submitted by May 15.</td>
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<td>• Matt Salas: Long Term Acute Care facility, providing 25+ days of care. Primary patient population is respiratory telemetry department.</td>
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<td>• DMC’s wrap up/planning meeting is scheduled for May 2, at 2:00 p.m.</td>
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<td>VII.</td>
<td><strong>Adjourn</strong></td>
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<td><strong>Meeting adjourned at 2:00 p.m.</strong></td>
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