

OVERCOMING THE CHALLENGES AS A MAN OF COLOR

CONFUSION WHAT COURSES TO TAKE	TIME MANAGEMENT – BALANCING WORK, LIFE, & SCHOOL	LACK OF MENTORS & SUPPORT	FINANCIAL STABILITY (BOOKS, TRANSPORTATION, CHILDCARE)
Student Success Hubs/Centers	Mobile app with updated activities, students class schedule	Finding a purpose for their education	Transportation challenges (bus schedule/class schedule)
Core steps done at the high schools	Annual campus printed calendars (academic year)	Connection to the college/people through connections with like-minded students, professors, and cultural groups	Gate Keeper Challenge Book Exchange (faculty awareness/support) Child Care FAFSA/scholarships (awareness/promotion)
Group workshops led by counselors	Designated study areas in every classroom building	Ethnic/cultural groups/activities	
Starfish	Redesign student employment on campus including skills they learn and funding sources (NOT Federal Work Study)	Marketing/communication events & programs	
	Time management module developed and given to all faculty to reinforce in every class. Include in the syllabus	Mentoring – benefits/options of higher education	
	Growth mindset approach: Read a letter from a former student about belonging, then write a letter to a future student; continues following semester	Inviting alumni to speak	