

# MJC LGBTQ+ Advocates

## Mission Statement

The MJC LGBTQ+ Advocates are dedicated to support the advancement and education for students, staff, faculty, and allies in accordance with MJC's Equity Plan, California Community Colleges Chancellor's office, and California State Law.

## Goals & Priorities

- Preferred Name and Pronoun Process implemented at MJC
  - \*Current Canvas and Zoom options listed on LGBTQ+ Support Page
  - Use existing Datatel screens to capture CCC application data, and create a process for request.
  - Look at all areas where preferred name should carry over
    - Rosters, student email, diploma requests.
- Gender Neutral Bathrooms in every building and on EAST and West campus.
- Mandatory LGBTQ+ Ally Trainings
  - New Hires
  - Institute Day
  - Schedule for each term
- Increase Visibility of Support for Students
  - Badges
  - Certificate for Ally Training
  - Why I add preferred pronouns in my email signature
    - <https://medium.com/gender-inclusivit/why-i-put-pronouns-on-my-email-signature-and-linkedin-profile-and-you-should-too-d3dc942c8743>
- Safe Spaces for Students
  - Opportunity to find each other
- COVID 19 Related Stress Among LGBTQ + University Students National Survey
  - [https://drum.lib.umd.edu/bitstream/handle/1903/26375/LGBTQ\\_COVID\\_Report\\_09032020.pdf?sequence=3&isAllowed=y](https://drum.lib.umd.edu/bitstream/handle/1903/26375/LGBTQ_COVID_Report_09032020.pdf?sequence=3&isAllowed=y)
- Campus Climate Study
- Recognition for Students – Lavender Graduation
- Equity Budget and Resources

## Network Timeline - Creating an Inclusive Campus Culture

- November 2019 – Attended Community Colleges LGBTQ+ Summit at UC Riverside. Chancellors message of support was included.
- December 2019
  - Organized & reached out to campus regarding MJC LGBTQ+ Advocates mission/purpose, and meeting times.
  - Established with dean approval - LGBTQ+ Liaison for MJC (Liz Camboia)
  - Created an MJC LGBTQ+ Advocates webpage.

- LGBTQ+ Support Website -  
<https://www.mjc.edu/student-services/equity/lgbtqsupport.php>
- January 2020 - Institute Day Flex option for faculty regarding LGBTQ+ support and what we need at MJC for our staff, faculty, and **students to feel valued, seen, and safe.**
- Ryan Amaral Attended a Train the Trainers conference
  - Trained other members
- LGBTQ+ Advocate Meetings were held in Spring 2020, and resumed Fall 2020
  - Provided a table during ASMJC PRIDE week. (Where many students signed up or stopped by to voice their appreciation for feeling seen and represented on campus.
  - Attended PRIDE conference planning meetings & virtual conference – offered support
- Submitted a Budget Proposal for LGBTQ + support needed Summer 2020
- Ally Training provided to Student Services Deans - Summer 2020
- Ally Training provided at Institute Day Fall 2020
- Several additional trainings scheduled for Fall 2020 semester
- Academic Senate Approved Preferred Name and Pronoun Support Resolution

### **Thank you for your Support!**

- Dean Matthew Lopez Phillips
- Dean Griffith
- VP Student Services - Florida Arias
- President Houpis
- VP Instruction - Jennifer Zellot
- Students, faculty, classified. and administration across the campus.