# Faculty Hire Proposal Form

**MODESTO JUNIOR COLLEGE**

**SCHOOL/DIVISION:**

**POSITION:**

## Type of Position:

**Replacement**

Announced by Sept. 30          **YES**          **NO**

### This section to be completed by the dean:

Who is being replaced with this position?
(Must have been FT Tenure Track faculty counted in Fall 2021)

Has the position been filled by FT
Temp in 22-23?          **YES**          **NO**   If *yes*, name:

**Instructional Outlook Report** (All positions that are not replacements)

**Emergency** (If accepted these will become one-year temporary positions)

**Legally mandated or required.**          **YES**          **NO**   If *yes*, please explain below.

1. Justify the need for this position based on your Program Review and/or the Data Sheet provided by the PRIE Office, including success rates, retention rates, full-time and part-time faculty counts, and equity data.  *Also address the separate curriculum compliance data provided in the Excel sheet.

2. Justify this position based on our community, projected demographic change, workforce and community need.

3. Justify the significance and role of this position in terms of completion of Certificates, Associate Degrees, majors, student success, transfers, job attainment, and advancement.  Counseling and library continue to contribute to college-wide numbers so they can use the college-wide data set.*

4. Include other elements from Program Review and/or the IOR Priorities to justify this position.

5. Is there a history of this position that the HPC should be aware of? (e.g. Previously ranked but not hired, lateral move, promotion, previous emergency hire).

* Programs involving non-instructional functions can also use collegewide-numbers, guided pathways data, state requirements or best practices, etc. to make their case understood.