Proposed Instruction Council Scoring Sheet - 2020-2021 IORs

		1. Institutional Effectiveness - Data Elements Trend Analysis Report	2. Community Connection - Workforce and Community Need	3. Instructional / Program / Department Outlook	4. Additional Program Review Elements /Instructional Outlook Report Priorities		
This proposed form is designed to reflect the process outlined in the Instruction Council Hiring Prioritization Process Document.		Degree to which the data (success rates, retention rates, equity, student to faculty ratio, Full-Time to Part-time faculty ratio) and narrative support the assertion that the program is contributing to student success at the college. Is the discipline area current with its Curriculum Revision/Development, Program Review, and Assessment work? Deficient in several areas - deduct points. Above average rates for success, retention, equity, current Curriculum, Program Review, and Assessment work- award up to (25)	Does the program fulfill a need in the community? Program operates without periodic connection to the community deduct points. Program has community advisors (if required), trains students for available jobs in the community, provides workshops, presentations or performances that engage community members - award up to (25) points.	Proposal justifies number of Certificate and/or Degree completions. Proposal addresses completion trends for Transfer and CTE programs. Proposal addresses any productivity concerns in the program area. Award up to (25) points.	Degree to which the proposal fulfills the criteria defined in yearly Institutional Outlook Report: Promoting equity in programs/curricula; historical review of positions that have repeatedly been denied and the resulting institutional impacts; transfer and CTE completion; ability to contribute to all three factors of the funding formula (access, serving underserved populations, completion); and 5-year trend in student and career demands. Additional Program Review elements support proposal. Award a maximum of (25) points.		
Division	**Position Title**	**25 points**	**25 points**	**25 points**	**25 points**	**Total**	**Ranking**
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