



A RESOLUTION TO: Promote stability, commitment, and investment for Modesto Junior College by offering longer presidential contracts.

WHEREAS, Modesto Junior College has had 16 presidents since 2000; and

WHEREAS, the Yosemite Community College District's latest five-year plan promises quality staff and the retention of employees that reflect the diverse populations that are served across the district¹; and

WHEREAS, the sudden yet very much expected vacancy of yet another sitting Modesto Junior College President signals for a need to change and improve the hiring process; and

WHEREAS, studies show that a stable college president influences retention rates and overall academic effectiveness²; and

RECOGNIZING, short term presidencies do not provide adequate opportunity or space for the President to feel supported by the district; and

BEARING IN MIND, how irresponsibly expensive it is to continue paying out presidential contracts; and

TAKING NOTE, that the millions of dollars wasted on paying out presidential contracts could have instead been allocated meeting the needs of 18,000 students through investment in Modesto Junior College's facilities, professors, counselors, programs, and benefits; and

STRESSING, short term presidencies do not allow for a person to cultivate close connections with the community they are serving; and

MINDFUL, it is imperative for the 18,000 students of Modesto Junior College to have sound, stable, and strong leadership and representation at the presidential level; and

THEREFORE, BE IT RESOLVED, the incoming president should be someone who prioritizes investment in what benefits the students; and

BE IT FURTHER RESOLVED, the Associated Students of Modesto Junior College urges the Board of Trustees to give their vote of stability, commitment, and investment for the incoming president by offering a contract of sufficient length for a president to cultivate connections and growth for the students and employees at Modesto Junior College.

1. <https://www.yosemite.edu/chancellor/Five%20Year%20Plan%202016-2021.pdf>
2. Whistle, Wesley, "Do College Presidents Matter? An Analysis of the Effects of College Presidents on Retention and Graduation Rates" (2014). *MPA/MPP/MPFM Capstone Projects*. 28.
https://uknowledge.uky.edu/mpampp_etds/28

