

Policy Change	<input checked="" type="checkbox"/>	Subject Matter Area Review	<input checked="" type="checkbox"/>
Procedure Change	<input type="checkbox"/>	Constituency Group Review	<input checked="" type="checkbox"/>
New Policy	<input type="checkbox"/>	District Council	<input type="checkbox"/>
New Procedure	<input type="checkbox"/>	Board 1 <sup>st</sup> Reading	<input type="checkbox"/>
		Board 2 <sup>nd</sup> Reading	<input type="checkbox"/>

**KEY:**  
**BOLD=** new language  
~~strikethrough=~~ delete language

Comments:

**CCLC Fall 2015 Update**

Referred to:

**Edited:**

3/16/16



Yosemite Community College District Policies and Administrative Procedures

No. 7335

**Policy**

**7335 Health Examinations**

The Chancellor **shall establish administrative procedures related to** ~~may require~~ medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations ~~shall be required only~~ **may only be required** after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination **solely** on the basis of the candidate’s age or disability.

The **procedures may** ~~Board authorizes the Chancellor to~~ require any employee to undergo a physical or mental examination **where such a fitness for duty exam is job related and consistent with business necessity** ~~at any time it appears to be in the District’s interest to obtain verification of an employee’s fitness for duty.~~ Such medical examinations shall be at the District’s expense and shall be conducted by a physician chosen by the District.

**References:**

~~42 U.S.C. Section 12112; 29 C.F.R., Part 1630;~~ Government Code Section [12940](#); [42 U.S. Code Section 12112; 29 Code of Federal Regulations Part 1630](#)

**Adopted:** June 28, 2004

**Revision Adopted:** February 11, 2009

**Last Reviewed:**