

- |                  |                                     |                               |                                     |
|------------------|-------------------------------------|-------------------------------|-------------------------------------|
| Policy Change    | <input type="checkbox"/>            | Subject Matter Area Review    | <input checked="" type="checkbox"/> |
| Procedure Change | <input type="checkbox"/>            | Constituency Group Review     | <input checked="" type="checkbox"/> |
| New Policy       | <input checked="" type="checkbox"/> | District Council              | <input type="checkbox"/>            |
| New Procedure    | <input type="checkbox"/>            | Board 1 <sup>st</sup> Reading | <input type="checkbox"/>            |
|                  |                                     | Board 2 <sup>nd</sup> Reading | <input type="checkbox"/>            |

**KEY:**  
**BOLD=** new language  
~~strikethrough=~~ delete language

Comments:

Updates provided by HR using CCLC templates to inform recommended revisions

CCLC Spring 2015 Update  
HR recommends not including an AP. It is optional (not required) and established through collective bargaining.

Referred to:

Edited:  
3/16/16



**Policy**

**7130 Compensation**

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each ~~contract employee~~ administrator employed pursuant to a contract under Education Code Section 72411 shall be established by the Board.

*Note: This policy is legally required in an effort to show good faith compliance with the applicable federal regulations.*

**Prohibition of Incentive Compensation**

*Note: Except as applicable to foreign students residing in foreign countries who are not eligible to receive federal student assistance.*

The District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as "covered employees" for purposes of this policy.

**References:**

Education Code Sections [70902\(b\)\(4\)](#), [72411](#), [87801](#), and [88160](#); Government Code Section [53200](#); [34 Code of Federal Regulations 668 \(U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended\)](#)

**Adopted:**

1

**Last Reviewed:**