



1 Drug Free Schools and Communities Act Amendment, 1989; [20 U.S. Code Section 1145\(g\)](#); and [34 Code](#)  
2 [of Federal Regulations Sections C.F.R. 86.1 et seq.](#); Federal Drug-Free Workplace Act, of 1988; , [41 U.S.](#)  
3 [Code Section 702](#);

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5 **Adopted:** June 28, 2004

6 **Revision Adopted:** April 8, 2009

7 **Last Reviewed:**  
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**Administrative Procedure**

**3550 Drug Free Environment and Drug Prevention Program Drug-Free Workplace**

**The District is committed to providing its employees and students with a drug free workplace and campus environment. It emphasizes prevention and intervention through education.**

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District.

Violation of this prohibition will result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

As a condition of employment, employees must notify the District within five business days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten days after receiving notice of a workplace drug conviction.

**References:**

Drug Free Schools and Communities Act Amendment, of 1989; Federal Drug-Free Workplace Act, of 1988; 1989 20 U.S. Code Section 1145(g); 34 Code of Federal Regulations C.F.R. 86.1 et seq.; and, 41 U.S. Code Section 702;

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**Procedure Last Revised:** June 13, 2007, January 12, 2011

**Last Reviewed:**