Modesto Junior College
College Mission, Strategic Directions and College Goals
(Adopted at 1/26/15 College Council Meeting)

MJC is committed to transforming lives through programs and services informed by the latest scholarship of teaching and learning. We provide a dynamic, innovative educational environment for the ever-changing populations and workforce needs of our regional community. We facilitate lifelong learning through the development of intellect, creativity, character, and abilities that shape students into thoughtful, culturally aware, engaged citizens.

**Strategic Direction 1**
The College transforms lives through programs and services that demonstrate measurable student achievement

**Goal 1.1:**
Assure access to quality post-secondary and community educational opportunities
   A. Participate in outreach to the community
   B. Collaborate with K-12, CSUS and UC Merced to foster, promote and facilitate educational opportunities
   C. Provide services in modalities and day/time sequences that accommodate a diversity needs
   D. Build and sustain educational pathways into, through and beyond the college in support of the comprehensive community college mission

**Goal 1.2:**
Increase and sustain delivery of courses, programs, degrees, certificates and services in support of the comprehensive community college mission by scheduling courses and provide services in modalities and day/time sequences that accommodate student needs including:
   A. Transfer curriculum, programs and services preparing students for transfer to colleges and universities
   B. Career technical education in support of community workforce development
   C. Basic skills curriculum preparing students for college success
   D. Lifelong learning opportunities to meet the needs of a diverse community

**Goal 1.3:**
Increase/maintain retention and completion rates for CTE, Basic Skills, General Studies and Transfer Studies
   A. Assure implementation of Student Success and Support Program Plan
   B. Assure implementation of Student Equity Plan
   C. Assure implementation of Basic Skills Plan
D. Provide instruction in support of the needs of the College’s diverse student population  
E. Implement teaching strategies to advance student retention, success, and persistence  
F. Provide student academic support services that advance student retention, success, and persistence  
G. Advance a culture of completion of educational goals  

Goal 1.4  
The College will facilitate lifelong learning.  

A. Increase/maintain diversified course offerings, programs, services and activities that emphasize civic engagement, social responsibility, cultural awareness, community involvement and other opportunities that may broaden an individual’s horizon.  

Strategic Direction 2:  
Build and sustain an innovative, educational community characterized by collaboration, learning, growth, and diversity  

Goal 2.1:  
The College will integrate the latest scholarship in teaching and learning through the professional development of administrators, faculty and staff.  

A. Increase/maintain resources spent on Professional Development each year (admin, faculty, staff)  
B. Increase/maintain number of trainings (with title) each year on teaching/learning  
C. Advance new technology applications in the classroom and on campus  
D. Provide opportunities for faculty, staff, and students to interact outside of the classroom and workspace  

Goal 2.2: Improve communication across the college  

Goal 2.3: Assure participatory governance structure and transparency in decision making  

Goal 2.4: Support Innovation in practices college-wide  

A. Modernize and integrate college information systems  
B. Integrate, clarify, and refine processes and decision making existing within the District-College interface to create greater efficiencies and effectiveness
**Strategic Direction 3:**
The College will offer flexible and responsive programs to meet educational workforce needs measured through program changes, adaptations and technological upgrades

**Goal 3.1:** In response to [economic indicators], increase/maintain number of sections/courses to adapt to those specific needs

**Goal 3.2:** Increase/maintain resources spent on new technology in classrooms

**Goal 3.3:** Increase/maintain number of degrees/certificates developed and/or modified in Career and Technical Education Programs

**Goal 3.4:** Collaborate with local industries to build relationships and assure consistence with workforce needs

**Goal 3.5:** Collaborate with area organizations and businesses to build internship opportunities aligned with student educational goals

**Strategic Direction 4:**
Serve as stewards of our resources and advance practices to improve and sustain institutional effectiveness in support of accountability

**Goal 4.1:** Develop, implement and/or adhere to practices that assure the sustainability of our facilities, technology, human resources, and fiscal resources

**Goal 4.2:** Continually assess student learning at the course, program, service area, and institutional levels

**Goal 4.3:** Assure external compliance and accountability requirements are met

**Goal 4.4:** Assess, analyze, and act upon the college-wide research and data to assure informed decision making, student access and student success

**Goal 4.5:** Allocate resources to facilitate the achievement of College Strategic Goals