

Policy Change	<input type="checkbox"/>	Constituency Group Review	<input checked="" type="checkbox"/>
Procedure Change	<input type="checkbox"/>	District Council	<input type="checkbox"/>
New Policy	<input checked="" type="checkbox"/>	Board 1 <sup>st</sup> Reading	<input type="checkbox"/>
New Procedure	<input type="checkbox"/>	Board 2 <sup>nd</sup> Reading	<input type="checkbox"/>
<u>Comments:</u>		<u>Referred to:</u>	
Legally Required			

**KEY:**  
**BOLD=** new language  
~~strikethrough=~~ delete language

**Edited:**  
1/28/15

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**Policy**

**7380 Retiree Health Benefits: Academic Employees**

The District shall permit any former academic employee who has retired from the District to enroll in the health and welfare benefit plan and/or dental care benefit plan currently provided to its current academic employees. In addition, the District shall also permit the enrollment of the surviving spouse of a former academic employee who either retired from the District or was, at the time of his or her death, employed by the District as an academic employee and a member of the State Teacher's Retirement System.

Enrollment pursuant to this policy shall be at the retiree or surviving spouse's own expense.

A retired academic employee or surviving spouse may enroll in the District's health and welfare benefit plans only once pursuant to this policy. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

**References:**  
Education Code Sections [7000 et seq.](#)

**Adopted:**