

Policy Change	<input checked="" type="checkbox"/>	Constituency Group Review	<input checked="" type="checkbox"/>
Procedure Change	<input checked="" type="checkbox"/>	District Council	<input type="checkbox"/>
New Policy	<input type="checkbox"/>	Board 1 <sup>st</sup> Reading	<input type="checkbox"/>
New Procedure	<input type="checkbox"/>	Board 2 <sup>nd</sup> Reading	<input type="checkbox"/>
Comments:		Referred to:	

**KEY:**  
**BOLD=** new language  
~~strikethrough=~~ delete language

**Edited:**  
3/26/14

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Yosemite Community College District Policies and Administrative Procedures No. 7330

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**Policy**

**7330 Communicable Disease**

All newly hired **academic** employees shall have on file a medical certificate indicating freedom from **communicable diseases including** tuberculosis. No **academic** employee shall commence service until such medical certificate has been provided to the District.

All newly hired employees must show that they have been examined ~~within the past~~ **not more than** 60 days **prior to employment** to determine that they are free from active tuberculosis.

All employees shall be required to undergo an examination within four years of employment and every four years thereafter, to determine if they are free from tuberculosis.

**Reference:**  
Education Code Sections [87408](#); [87408.6](#); [88021](#)

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**Adopted:** June 28, 2004

**Administrative Procedure**

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1           **7330           Communicable Disease**

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3           I.           **As a condition of employment, proof of active tuberculosis (TB) clearance is required for**  
4           **all regular employees.** ~~For applicants for positions:~~

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6           A.           A medical certificate is required showing that the applicant is free from any communicable  
7           disease, including, but not limited to, active tuberculosis, ~~not allowing~~ **unfitting** the  
8           applicant to instruct or associate with students.

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10          B.           The medical certificate **completed** ~~shall be submitted by a~~ **health care provider** physician  
11          **shall be accepted** ~~as authorized by code.~~

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13          C.           The medical examination is conducted not more than six months before the submission of  
14          the certificate and is at the expense of the applicant.

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16                   **Tuberculosis (TB) testing by PPD serum injection may be available at no cost through**  
17                   **Health Services at the colleges.**

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19                   **Employees who test positive to the PPD serum are required to obtain chest x-ray**  
20                   **clearance.**

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22          D.           A contract of employment may be offered to an applicant subject to the submission of the  
23          required medical certificate.

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25          E.           The medical certificate becomes a part of the personnel record of the employee and is open  
26          to the employee or his or her designee.

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28          F.           **Every four years, regular employees are required to be tested and submit a medical**  
29          **certificate showing that they are free from active tuberculosis.** ~~Ongoing tuberculosis tests~~  
30          ~~will be conducted every four years.~~

31  
32           **Reference:**

33           Education Code Sections [87408](#); [87408.6](#); [88021](#)

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35           **Procedure Last Revised:** June 13, 2007