

- |                  |                                     |                               |                                     |
|------------------|-------------------------------------|-------------------------------|-------------------------------------|
| Policy Change    | <input checked="" type="checkbox"/> | Constituency Group Review     | <input checked="" type="checkbox"/> |
| Procedure Change | <input type="checkbox"/>            | District Council              | <input type="checkbox"/>            |
| New Policy       | <input type="checkbox"/>            | Board 1 <sup>st</sup> Reading | <input type="checkbox"/>            |
| New Procedure    | <input type="checkbox"/>            | Board 2 <sup>nd</sup> Reading | <input type="checkbox"/>            |
| Comments:        |                                     | Referred to:                  |                                     |

**KEY:**  
**BOLD=** new language  
~~strikethrough=~~ delete language

**Edited:**

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**Policy**

**7240 Confidential Employees**

Consistent with the provisions of Section 3540.1(c) of the Government Code, Title I, Division 4, Chapter 10.7 (Rodda Act), the Board of Trustees hereby establishes the classification of Confidential Employee.

Confidential Employees are those who are required to develop or represent management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of management positions.

**Confidential employees are not eligible for inclusion in a bargaining unit and the terms and conditions of their employment are not controlled by any collective bargaining agreement.**

**Reference:**  
[Government Code Section 3540.1\(c\)](#)

**Adopted:** June 28, 2004