

Policy Change	<input checked="" type="checkbox"/>	Constituency Group Review	<input checked="" type="checkbox"/>
Procedure Change	<input type="checkbox"/>	District Council	<input type="checkbox"/>
New Policy	<input type="checkbox"/>	Board 1 st Reading	<input type="checkbox"/>
New Procedure	<input type="checkbox"/>	Board 2 nd Reading	<input type="checkbox"/>
Comments:		Referred to:	
		HR	

KEY:
BOLD= new language
~~strikethrough=~~ delete language

Edited:
3/26/14



Policy

7210 Academic Staff Employees

~~The Board of Trustees shall employ each academic employee in one of the following categories: Contract Employee, Regular Employee, or Temporary Employee. (E.C. 87604)~~

~~Contract Employee~~

~~A contract employee is a probationary employee in the first, second, third or fourth year of employment. (E.C. 87601)~~

~~Regular Employee~~

~~A regular or tenured employee is a permanent employee. (E.C. 87602)~~

~~Temporary Employee~~

~~Employees not employed as contract or regular are temporary employees. The Board may dismiss temporary employees at any time at the discretion of the Board. (E.C. 87665)~~

~~Volunteer Employee~~

~~Employees receiving zero dollars per hour or employees receiving pay from another agency while teaching classes for the District. (C.A.C. Title 5, Sections 58054 and 58058)~~

Academic employees are all persons employed by the District in academic positions. Academic positions include every type of service, other than paraprofessional service, for which minimum qualifications have been established by the Board of Governors for the California Community Colleges.

Faculty members are those employees who are employed by the District in academic positions that are not designated as supervisory or management. Faculty employees include, but are not limited to: instructors, librarians, counselors, coordinators, lab instructors, specialists and professionals in health services.

Decisions regarding tenure of faculty shall be made in accordance with the evaluation procedures established for the evaluation of probationary faculty and in accordance with the requirements of the

1 **Education Code. The Board reserves the right to determine whether a faculty member shall be**
2 **granted tenure.**

3
4 **The District may employ temporary faculty from time to time as required by the interests of the**
5 **District. Temporary faculty may be employed full time or part time. The Board delegates authority to**
6 **the Chancellor to determine the extent of the District's needs for temporary faculty.**

7
8 **Notwithstanding this policy, the District shall comply with its goals under the Education Code**
9 **regarding the ratio of full-time to part-time faculty to be employed by it and for making progress**
10 **toward the standard of 75% of total faculty work load hours taught by full-time faculty.**

11 **Reference:**

12 Education Code Sections [87400 et seq.](#); [87419.1](#); [87600 et seq.](#); **and** [87482.8](#); Title 5, Section [51025](#);
13 **Yosemite Faculty Association Faculty Contract**

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16 **Adopted:** June 28, 2004