

**Modesto Junior College**  
**Academic Senate**  
**Resolution: SP21-B**  
**Minimum Qualifications for Disciplines Cross-listing Courses with the Ethnic Studies Discipline(s)**

**Proposed by: Eva Mo, Letitia Senechal, Robert Stevenson, Theresa Rojas**

- Whereas:** On 8/17/2020 [AB 1460 created CSU AREA F](#), a new lower-division requirement that all California Community College (CCC) students must fulfill in order to transfer to a CSU with an associate's degree;
- Whereas:** The [California State University General Education Breadth Requirements](#) for CSU GE Area F are substantively different from any other area of CSU GE, mandating that "Courses that are approved to meet this requirement shall meet at least 3 of the 5 the following core competencies";
- Whereas:** [CSU requirements of CCCs for CSU GE Area F](#) require that "Courses in Area F will have an ethnic studies prefix" and that for classes offered in a non-ethnic studies prefix "If a course is approved via traditional curricular processes for cross-listing (meaning both departments agree to this cross-listing) and the course meets the core competencies and is approved by the campus GE committee for Area F, then the course meets the requirements.";
- Whereas:** At several state-level CSU and CCC Ethnic Studies Summits, discipline faculty have expressed concerns about ensuring the integrity of ethnic studies offering and reinforced the role of discipline faculty in decision making on cross-listing courses;
- Whereas:** The MJC Academic Senate appointed Ethnic Studies Advisory Group recommended that additional qualifications for faculty of non-ethnic studies disciplines were necessary to ensure that the theory, perspective, focus on the lived experience, and spirit of AB 1460 be fully upheld, and though this body did not make a specific recommendation further recommended that the newly formed Ethnic Studies department make the determination of whether to cross-list and what the additional qualifications should be;
- Whereas:** The decision of MJC's Ethnic Studies department is to allow cross-listing only with their full partnership and only with additional qualifications;
- Whereas:** Page 8 of the [Minimum Qualifications for Faculty and Administrators California Community Colleges](#) clear states "Districts may establish local qualifications beyond the minimum standards defined in the disciplines lists, and they have flexibility in how they organize courses within disciplines, how to apply equivalency, and how to develop criteria and employ processes to select administrators and instructors. Development of local processes for applying the minimum qualifications requires mutual agreement between the board of trustees and the academic senate";

**Whereas:** The Academic Senate of MJC has precedent in establishing local minimum qualification with [FL11-F](#), and that since disciplines are applied to courses at the college's local curriculum committee such an action would not have an adverse effect on Columbia College, and need not be adopted in their local curriculum process;

**Therefore: Be it resolved,** that faculty writing curriculum or teaching courses cross-listed with an Ethnic Studies prefix shall hold the following Discipline + ETHSCL minimum qualifications:

In addition to meeting minimum qualifications in the cross-listing discipline one of the following criteria must be met with coursework in a recognized prefix for one of the following CCCCCO disciplines; Ethnic Studies, African American Studies, Chicano (Chicana/o/x) Studies.

A bachelor's degree with a major or stated emphasis in a recognized Ethnic Studies prefix or;

18 undergraduate units in a recognized Ethnic Studies prefix or;

12 graduate units in a recognized Ethnic Studies prefix;

or the equivalent.;

**Therefore: Be it resolved,** Faculty can establish Discipline + ETHSCL qualification through application to the MJC Equivalency, Minimum Qualification and Faculty Service Area Committee. A successful application directs the Academic Senate to inform the Curriculum Committee and YCCD HR of the new Discipline + ETHSCL prefix for the sole purpose of assigning disciplines to courses, but does not constitute an agreement to cross-list a course on the part of the Ethnic Studies department;

**Therefore: Be it further resolved,** that as with any cross-listed courses the course outlines of record be identical, and that the official position of the Academic Senate is to recommend that as identical courses, course load and class size also be identical in both prefixes and that faculty are shown equality in these areas.

**First Reading: April 1, 2021**

**Final Reading: April 15, 2021**

**Disposition: Carried**