

MODESTO JUNIOR COLLEGE
ACADEMIC SENATE
RESOLUTION FL94-L: HIRING PROCEDURES
OCTOBER 27, 1994

PROPOSED BY: ALLAN MCKISSICK

WHEREAS, current YCCD hiring policy is the result of lengthy and difficult negotiation, and

WHEREAS, the issue of how best to diversify our faculty was the primary basis of contention during that negotiation, and

WHEREAS, some of the Quality Staff Resource Team's "six guidelines" directly undermine compromises reached during that negotiation with the effect of significantly reducing faculty influence in hiring, and

WHEREAS, current hiring policy has only recently been implemented and has not been demonstrated ineffective in the area of diversifying our faculty, and

WHEREAS, current hiring policy already places a strong emphasis on the goals of diversification, and a diverse group of faculty has been hired under that policy, and

WHEREAS, the MJC Academic Senate has repeatedly expressed its opposition to the "six guidelines" being treated as policy, most recently, in the efforts of the Academic Senate President as a member of the Quality Staff Resource Team,

THEREFORE, be it resolved that the Modesto Junior College Academic Senate fully supports the discretion of hiring committees as provided for in the Yosemite Community College District Contract Faculty Hiring Procedures and states that the intentions of such procedures should not be undermined by the "six recommended guidelines."

ACTION: November 17, 1994

FINAL ACTION: December 1, 1994

DISPOSITION: Carried

In the December 1, 1994 minutes, this item was in Continuing Business with a title of: Resolution FL94-L: ASMJC Proposed Revision to YCCD Policies #4017 and #5027 adding Sexual Orientation to Discrimination Policy. It states "following discussion, it was M/S to accept Resolution FL94-L, Motion passed with two abstentions." It is unknown what if any revisions were approved. There is no copy available. This is the copy from the November 17, 1994 meeting.