

**MODESTO JUNIOR COLLEGE
ACADEMIC SENATE
RESOLUTION SP96-O
APRIL 25, 1996**

FACULTY EXCELLENCE AWARD

Proposed by: MJC Academic Senate Executive Committee

WHEREAS, Excellence in teaching is a goal all faculty aspire to, and

WHEREAS, teachers who are deemed excellent by their peers are seldom recognized for teaching excellence, and

WHEREAS, the Modesto Junior College Academic Senate, in cooperation with President Maria Sheehan set as one of its goals for 1995-96 to reward excellence in teaching in the classroom;

THEREFORE, be it resolved that the Modesto Junior College Academic Senate support and adopt the Faculty Excellence Award plan as attached to this resolution

First Reading: May 9, 1996

Final Reading: May 9, 1996

Disposition: Carried

FACULTY EXCELLENCE AWARD PROCESS

As part of an on-going commitment to recognize the special contributions of faculty at Modesto Junior College, the Faculty Excellence Award Program was created. The effort is one jointly sponsored and supported by the MJC Academic Senate and the President's Office.

Given that Student Success was a 1995-96 chosen priority of both the Academic Senate and the President it is appropriate and necessary to honor those who make Student Success a reality.

The process listed below has been tried, tested and adopted from other higher education institutions who also honor faculty achievement. The ballot process is designed to assure fairness and it is not an indication of popularity, but of recognition of our colleagues who are committed to students, dedicated to their discipline and advocates of MJC as a distinguished center of higher education.

Please read the directions carefully on the attached ballots. The steps of the process are detailed below.

Step 1: All full-time faculty are listed as nominees.

Step 2: On Ballot #1 each faculty person will vote by secret ballot for three faculty in their own division. Each must vote for three or ballot will be void.

Step 3: On Ballot #2 each faculty will vote for a mandatory seven individuals out of the entire full-time college faculty, excluding their own division or ballot will be disqualified.

Step 4: On Ballot #3 the administrative staff (educational and classified) will vote for three individuals from the entire faculty. Again, each must vote for three.

Step 5: An outside accounting firm will count the ballots and rank the faculty with the highest combined scores, with 20 points being the highest score in any vote. A perfect score would be 20 points from the division vote by division faculty, then 20 points from the all-faculty vote by all faculty and 20 points from the administration votes by all administrators. A perfect score would then be 60 points.

Step 6: Faculty with the highest scores in each division would receive the Faculty Excellence Award for their respective division. There will be ten possible recipients.

Timeline: Ballots will be distributed on May 13. They will be collected on May 15 at 5 p.m. and locked in a vault for collection by the accounting firm of Grimbleby Coleman Accounting. Ballot boxes will be strapped closed for added security.