

**MODESTO JUNIOR COLLEGE
ACADEMIC SENATE
RESOLUTION SP96-I AMENDED
MARCH 14, 1996**

**SUPPORT OF COLUMBIA ACADEMIC SENATE
DRAFT AGREEMENT, MARCH 20, 1996**

WHEREAS, the Academic Senate of Columbia has
Courageously set forth their requests for
agreement with the YCCD Board of Trustees,
and

WHEREAS, the YFA of YCCD has unanimously
Supported this Columbia resolution

THREFORE, be it resolved that the Academic Senate of
Modesto Junior College resoundingly
Support this Columbia Draft Agreement,
March 20, 1996 calling for the twelve
Tentative agreements between the YCCD
and Columbia College.

ACTION: March 21, 1996

DISPOSITION: March 21, 1996

FINAL ACTION: Carried

DRAFT AGREEMENT, March 20, 1996

In the interest of restoring a harmonious learning environment at Columbia College, the Academic Senate and Classified Senate of Columbia College and the Board of Trustees of YCCD have arrived at the following agreement:

1. The vote of "no confidence" in the chancellor resulted from some real concerns that need to be addressed in a spirit of cooperation.
2. During the balance of Dr. White's contract, normal professional relations will be maintained between his office and the Chancellor's. Under most circumstances, the chancellor's contact with Columbia College and its staff and faculty will occur through the Office of the President of Columbia College.
3. An interim president for Columbia College will be selected by the Board of Trustees to serve from July 1, 1996 to July 1, 1997. The Board will consult with the Columbia College Academic Senate and the Classified Senate in making the selection.
4. The hiring process for the permanent president of Columbia College will start in the fall of 1996. The hiring committee, consisting of representatives of the administration, the Academic Senate, the Classified Senate, the Student Senate and the community, will be constituted by September 15, 1996, and will define the procedures for the selection of the permanent president, including the selection of any consultant.
5. Formal processes for the evaluation of administrators will be extended specifically to include college presidents and the Chancellor. These processes will be in place by June 4, 1996. Details of these evaluation processes will be arrived at through shared governance with substantial input from faculty and staff. The current chancellor will be evaluated in the fall of 1996 using the process so created.
6. The Board affirms a division of responsibility between the colleges and Central Services. The colleges have primacy in the educational process, including decisions regarding curriculum, use of technology for instruction, hiring of faculty and staff, within the parameters of Bard policy, and accreditation. Through the College councils and their participation in the District Councils, the colleges play a significant role in budget allocations. Central Services has primacy in such district-wide matters as salary and benefits negotiations, most legal issues, maintenance and so forth.

7. The Columbia College Councils will participate in developing and implementing any plans for administrative changes or reorganization at the college.
8. There will be no recriminations or retaliations against any personnel involved in the recent crisis, including reorganizations or other administrative procedures that could have the effect of eliminating positions or causing reassignments purely for punitive reasons.

President, Board of Trustees _____

President, Columbia College Academic Senate _____

President, Columbia College Classified Senate _____