

**MJC ACADEMIC SENATE**  
**RES. FL99-E: MINIMUM QUALIFICATIONS AND EQUIVALENCY**  
**FOR TEMPORARY/INTERIM APPOINTMENTS**  
**SEPTEMBER 2, 1999**

- Proposed by:** Academic Senate Executive Board
- Whereas,** hiring of faculty is an opportunity to bring currency and innovation to the students and the curriculum, and
- Whereas,** minimum qualifications for hiring are not placed as highly as possible in order to attract a larger pool of candidates for faculty vacancies, and
- Whereas,** equivalency processes exist for full-time and temporary/interim faculty appointments, and
- Whereas,** temporary/interim faculty appointments carry academic responsibilities which require minimum qualifications identical to that for full-time faculty:
- Therefore,** **be it resolved** that the equivalency for temporary/interim appointments be made identical to those for full-time appointments, including a faculty committee from the respective area, and appropriate written, signed procedures.
- First Reading:** September 9, 1999
- Final Action:** September 23, 1999. (Resolution amended and split; second "Therefore" became Res. FL99-H)
- Disposition:** Carried