

**MODESTO JUNIOR COLLEGE
ACADEMIC SENATE
NOVEMBER 13, 1995
RESOLUTION FL95-L: RESTRUCTURING**

Proposed by: Trish Dyer

WHEREAS, the Academic Senate has serious concerns about the administration proposal to restructure MJC by merging the Physical, Recreation and Health Education Division with the Agriculture and Biological Sciences Division being in the best interests of the faculty of those divisions and in the best interests of the college as a whole, and

WHEREAS, stated by Pam Fisher in reply to the Physical, Recreation and Health Education Division's concerns of restructuring, dated April 17, 1995, "The goal of the administrative review is to reduce administrative costs in order to direct funds to student needs", and

WHEREAS, Dr. Maria Sheehan's statement in her October 5, 1995, memorandum to all MJC staff in reference to the Restructuring Task Force that reads, "Any plan developed will not have a negative impact on students' ability to obtain a quality education at MJC, and

WHEREAS, the current restructure proposal would result in the loss of one FTE to become Athletic Director and change the ratio of full-time to part-time instructors from 63/37 to 58/42, and

WHEREAS, according to State mandate (assuming student success is indicated by State Regulations) the ratio of full-time to part-time instructors should be 75/25 for each campus, and

WHEREAS, representation of the Physical, Recreation and Health Education Division has voiced to the Academic Senate, their dissatisfaction to the process taken place in the decision of the merger proposal, and

WHEREAS, the Academic Senate is obligated to serve, when necessary, as a voice for the faculty of those divisions in their dealings with the administration and promote collegial decision making and shared governance, especially in matters with direct impact on the quality and instruction of the work of the faculty,

THEREFORE, be it resolved that our president request that the administration present to the Academic Senate, reasonable alternatives to the merger, with documentation of projected financial savings.

THEREFORE, be it further resolved that the Academic Senate representatives to the College Council propose that presentation of the merger proposal to the YCCD Board of Trustees be delayed until a reasonable attempt had been made to reach consensus with the Academic Senate.

THEREFORE, be it further resolved that if the administration carries the merger proposal to the YCCD Board of Trustees without having reached consensus with the Academic Senate, the Academic Senate President will present our concerns about the proposal and our objections to the process that created it, to the YCCD Board of Trustees.

First Reading: November 16, 1995

Final Reading: November 16, 1995

Disposition: Carried