

Columbia College and Modesto Junior College
Academic Senates Joint Resolution
F21-C
Resolution for Part-Time Faculty Compensation

- Whereas, At Columbia and MJC part-time faculty make up 72% and 70% respectively of the total number of instructors.
- Whereas, Part-time faculty at YCCD teach ONE-THIRD of all sections (32.8%).
- Whereas, The input and participation of part-time faculty is integral to the survival and health of many programs, and to both the college's operations and shared governance.
- Whereas, The Academic Senate of California Community Colleges has multiple resolutions and papers supporting part-time faculty and the importance of their voice in effective Governance.
- Whereas, Compensation parity between full- and part-time Faculty has long been a goal at Modesto Junior College, Columbia College, and YCCD.
- Whereas, Full-time faculty serving on committees are compensated as part of their contract, but part-time faculty are currently only compensated for units taught. Part-time faculty committee assignments are voluntary and uncompensated, leaving only a small minority able to perform the committee work needed.
- Whereas, The uncompensated labor of part-time faculty benefits Modesto Junior College, Columbia College, YCCD, and the students and community they serve.
- Whereas, Board Policy 7-8049 states that mutual agreement must be reached with the Academic Senates in designing "District and college governance structure."

Resolved, that Columbia College and Modesto Junior College's Academic Senates

Will ensure Part-time faculty from throughout the campus will have the opportunity to have a voice on committees and ensure diverse representation among the Part-time faculty.

Urge the **administration** to budget for part-time faculty to be compensated for work performed on behalf of the colleges in participatory governance that are of value to each institution.

Requests that **YFA** negotiate ongoing compensation practices for Part-time faculty representatives Appointed and elected to committees.

Encourage a **district-wide** solution to Part-time faculty compensation inequities on committees.

First Reading: October 7, 2021

Final Reading: November 4, 2021

Disposition: Carried