



MJC Decision Making Principles

1. *Do what is best for our students*
2. *Address social justice and equity*
 3. *Find a way to "yes"*
 4. *Be a beacon of hope*

MJC Strategic Priorities

1. *Access*
2. *Affordability*
3. *Building Community*
4. *Transformative and Innovative Practices*
5. *Stewardship of Resources*

MJC Academic Senate *Priorities 2020-2021*

- 1) We aim to continue developing, funding and implementing a permanent teaching and learning center, the [Institute for Applied Creativity and Community Transformation, or ACCT](#) at MJC, building on our Fall 2019 [Academic Senate sponsored workshops](#) dedicated to fostering active, contextualized learning models;
- 2) We look forward to collaborating with other constituency groups to re-envision our **college shared governance model**;
- 3) We will continue with the roll out **Guided Pathways (GP) Schools**, focusing on reimagining the student experience within GP Schools and using data to inform our decisions;
- 4) We will offer the Board of Trustees recommendations on establishing a **Credit for Prior Learning** policy and procedure as well as recommendations on the [Academic Calendar](#) and **calendar and course compression**;
- 5) We will continue our work with Kathren Pritchard, District HR, and Pam Guerra-Schmidt and the Columbia College Academic Senate to **review and revise hiring processes at our colleges**;
- 6) We will work with the MJC Foundation, college administrators, staff and students to find unique and meaningful ways to celebrate the **100th birthday of our college**; and
- 7) Finally, we aim to create a **Student-Centered Instruction Workgroup** that will propose ways to keep and even expand on some practices we've learned during Covid-19. For instance, perhaps faculty should regularly video capture their lectures and maybe student services should continue with remote tools for assisting students developed over the last months.

In terms of animating principles, we embrace the college's Decision-Making Principles and Strategic Priorities and also reaffirm the following four values for the upcoming year:

- **The Intrinsic Value of Each and Every Person:** Every person at our college has inherent value, is full of possibility and contains the potential for great transformation.
 - **Community Engagement:** Civic activity is a right, a responsibility, and a means of mutual empowerment and we should prioritize the model of a community-based college whenever possible.
 - **Equitable Teaching and Learning:** Access to meaningful, high-quality education is fundamental to breaking intergenerational cycles of poverty unemployment and even imprisonment.
 - **Civility:** Our YCCD Board Policy 7-8057 reminds us that we should always practice “mutual respect, fairness, concern for the common good, and politeness” because the “diversity of thought and ideas, on which an academic community thrives, is best maintained by a policy of respect and civility.”
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