Institutional or Fixed and Agreed-Upon Expense Examples

Additions in red are from the 10/17 DFAC meeting.

1. Contractual expenses included in collective bargaining agreements:
   a. Sabbaticals
   b. Release time
   c. Certain stipends
   d. Staff development
   e. Retiree health benefits

2. Regulatory expenses:
   a. Audit
   b. Insurance (liability, student accident, property, unemployment)
   c. Election expenses
   d. Utilities
   e. Legal
   f. Technology maintenance agreements

3. Committed obligations
   a. OPEB trust fund
   b. PERS/STRS reserve
   c. Legal settlements
   d. Self-insurance fund

Need to know which items are included

Need to know estimated increases