

Nurse Assistant

2019 Program Review

MJC Program Review 2019

Modesto Junior College's Program Review process is divided into 3 sections:

- Program Analysis (SWOT Analysis)
- Goal Setting and Activities
- Resource Request

Program Analysis

Internal Strengths

1. What strengths does the analysis of student data reveal?

80% employed after 1 year.

2. Are there specific aspects of the program that are exemplary or could serve as a model?

Mirrors community ethnicity and demographics. 96% pass rate.

3. What do others see as the program's strengths?

Prepares students to enter the workforce and earn a living wage.

4. How well are students meeting program learning outcomes, skills, or competencies; and how are they relevant to careers in your discipline or industries for which you help prepare students?

All students meet program learning outcomes, skills and competencies. 96% of students are successful on state certification exam, which is required by the California Department of Public Health to work as a Certified Nurse Assistant.

Internal Weaknesses

5. What gaps are observed by reviewing the student data?

Only 49% of students earn a living wage.

6. What disproportionate gaps need to be addressed?

The lack of resources to help students with balancing, school schedule with home, and work.

7. What are areas in which the program could improve? (curriculum, scheduling, modality, other?)

The program can improve by creating the course hybrid, (waiting for CDPH requirements) by offering the course as short term, and in the evening.

8. Where are there gaps in the program on how students are meeting learning outcomes, skills, or competencies?

The lack of computer training for electronic charting and documentation.

External Opportunities

9. Where are potential opportunities for expansion, improvement, or new program development?

Create hybrid - program, and with additional courses i.e Acute Care Nurse Assistant, Dementia Care Nurse Assistant, Restorative Care Nurse Assistant and Senior Nurse Assistant being offered in Summer 2020 we will partner with high schools, community adult education to develop additional training opportunities.

10. What are some industry or disciplinary trends that could enhance the program?

Facilities are becoming multi- level care facilities (dementia care, assisted living and rehabilitation care) and can provide additional learning opportunities for our students in caring for the aging population.

External Threats

11. How are changing resources, technology, employer, or transfer requirements affecting the program's ability to serve students?

All medical records are electronic, and students need to be trained on how to use electronic medical records and develop knowledge on electronic documentation. Will need continued and timely computers and technology upgrades to remain relevant and competitive.

12. What are some current industry or disciplinary trends that could have a negative impact on the program?

Lack of access to the new technology, electronic medical records and computers/ tablets and software puts the students at a disadvantage and negatively impact the program.

13. What other obstacles does the program face?

Unable to offer full-time positions to faculty, and difficulty finding and retaining part-time qualified staff.

Goal Setting and Activities

Goals

Program Goal	Mission Alignment	Area of Focus
1. Offer program as hybrid modality and offer as an evening course	Innovative Education	Curriculum
2. Prepare students for work place needs, by teaching electronic medical record and documentation.	Innovative Education	Curriculum
Provide technology support in Columbia.	Equity	Student Support

Activities

Activities	In Support of Goal #	Outcome or Deliverable
Redesign curriculum to offer as hybrid	Goal #1	Revised curriculum modality to launch Spring 2021
Redesign curriculum to include electronic record documentation and training.	Goal #2	Revised curriculum modality to launch fall 2020.
Instructional program technician to provide technology support in Columbia.	Goal #3	Technology glitches will be resolved, and will free faculty from set-up and other technology task.

Resource Requests

Category	Request	Activity #	Estimated Cost
Equipment	Computers (4) with stands 12 tablets (10 Modesto, 2 Columbia)	2	14000
Technology	Electronic Medical Records software	2	10000
Personnel	1 Full-time instructor (Salary and benefits)	1	110000
Personnel	1 Full- time 12 month Instructional Support Technician. (salary and benefits).	3	60544