Integrated Planning
Resource Allocation & Achievement

October 2, 2017
Guiding Documents

- Engaging All Voices  *revised 2017*
- MJC Strategic Plan 2016-2021
- MJC Education Master Plan 2017-2022
Instructional Outlook Report
   Faculty Hiring Prioritization
   Strategic Plan Annual Data Review
   Learning Outcomes Assessment
   Resource Allocation
   Budget Development
   IEPI Goals and Institution Set Standards
   Outcomes Assessment
   Institutional Effectiveness Review
   Program Review
Instructional Outlook Report
  Faculty Hiring Prioritization
  Strategic Plan Annual Data Review
  Learning Outcomes Assessment
  Resource Allocation
  Budget Development
  IEPI Goals and Institution Set Standards
  Outcomes Assessment
  Institutional Effectiveness Review
  Program Review
Integrated Planning

- Instructional Outlook Report

Office of Vice President of Instruction
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To: Instruction Council
From: Dr. Jennifer Hamilton, Vice President of Instruction
Date: 5 September 2017
Re: Instructional Outlook Report 2017-2018

Purpose:

This document provides focus for the Instruction Council in determining hiring prioritization. In this prioritization cycle, student enrollments do not indicate that there will be tremendous growth possibility; therefore, it is critical that rankings and recommendations be as strategic as possible to attain the goals of the institution. As applications are reviewed, continual reference to the priorities will shape the recommendations to the President.
Academic Year | August - April

Instructional Outlook Report

**Faculty Hiring Prioritization**

Strategic Plan Annual Data Review
Learning Outcomes Assessment
Resource Allocation
Budget Development
IEPI Goals and Institution Set Standards
Outcomes Assessment
Institutional Effectiveness Review
Program Review
Faculty Hiring Prioritization

• Annually reviewed, revised, and implemented
• Includes growth, replacement, and off-cycle replacement positions
• Begins at the Division level
Academic Year | August - April

Instructional Outlook Report
Faculty Hiring Prioritization

**Strategic Plan Annual Data Review**
Learning Outcomes Assessment
Resource Allocation
Budget Development
IEPI Goals and Institution Set Standards
Outcomes Assessment
Institutional Effectiveness Review
Program Review
Strategic Plan Data Review

• Implemented with MJC Strategic Plan 2016-2021
• First annual data review October 2017
• Public report card to our community
Academic Year | August - April

Instructional Outlook Report
Faculty Hiring Prioritization
Strategic Plan Annual Data Review

**Learning Outcomes Assessment**

Resource Allocation
Budget Development
IEPI Goals and Institution Set Standards
Outcomes Assessment
Institutional Effectiveness Review
Program Review
Learning Outcomes Assessment

FALL YEAR 1
CLO and SSLO Assessment

SPRING YEAR 2
CLO and SSLO Assessment
PLO/GELO/ILO
SAO/AO Assessment
Program Review (due following Fall)

FALL YEAR 2
CLO and SSLO Assessment

SPRING YEAR 1
CLO and SSLO Assessment
Academic Year | August - April

Instructional Outlook Report
Faculty Hiring Prioritization
Strategic Plan Annual Data Review
Learning Outcomes Assessment

**Resource Allocation**

Budget Development
IEPI Goals and Institution Set Standards
Outcomes Assessment
Institutional Effectiveness Review
Program Review
Resource Allocation

Resource Allocation Council

Guiding Principles
Academic Year | August - April

Instructional Outlook Report
Faculty Hiring Prioritization
Strategic Plan Annual Data Review
Learning Outcomes Assessment
Resource Allocation

**Budget Development**
IEPI Goals and Institution Set Standards
Outcomes Assessment
Institutional Effectiveness Review
Program Review
Budget Development

- Follows YCCD timeline
- Begins with salary/benefit review
- Budget targets provided
- MJC participatory governance process
- Recommendation to Board of Trustees
Academic Year | August - April

Instructional Outlook Report
Faculty Hiring Prioritization
Strategic Plan Annual Data Review
Learning Outcomes Assessment
Resource Allocation
Budget Development

IEPI Goals and Institution Set Standards
Outcomes Assessment
Institutional Effectiveness Review
Program Review
IEPI Goals and Institution Set Standards

2016-2017

Institution-Set Standards
and
Institutional Effectiveness Partnership Initiative (IEPI) Goals

[Modesto Junior College Logo]
Academic Year | August - April

Instructional Outlook Report
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Academic Year | August - April

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Institutional Effectiveness Review
Program Review
Institutional Effectiveness Review

MJC Retreat
Assessment – Reflection - Celebration
Academic Year | August - April

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Institutional Effectiveness Review
Program Review
Program Review

Fall
1/4 CLO Assessment
YEAR 1
Start of Cycle

Spring
1/4 CLO Assessment
PLC/GELO/ILO
Program Review
End Of Cycle

Cycle of Assessment and Program Review
Modesto Junior College
Approved by Academic Senate
3/10/2017

Spring
1/4 CLO Assessment

Fall
1/4 CLO Assessment
YEAR 2

Start of Cycle - Program Review in elements to be completed by start of fall 2027 to start 2-year cycle.
MJC Accomplishments

• Data rich and data informed institution

• Student Success Specialists & cohort intrusive advising model

• Closing achievement gaps online and in Humanities 101
Thank you