

**Yosemite Community College District  
Modesto Junior College and Columbia College**

**Budget Suggestions 2009-2010**

Category	Suggestion	Responsibility
<b>General</b>	Ask the public for donations Identify a theme to support budget efficiencies Ask, "Does this TRULY benefit our students"	Foundations Chancellor Total District
	Explain funding source for IT upgrades or eliminate them Support CalWorks Fund categorical programs only to their income level increase external funding Training for all regarding conflict resolutions	Gina Rose Colleges Colleges Grants District
<b>Program changes or reductions</b>	Cut Baker Station Eliminate release/reassigned time for non-classroom duties. Reassign administrative level duties from faculty to administrators Eliminate Civic Engagement project Eliminate stipends and honorariums Suspend sabbaticals Eliminate load banking	Colleges Colleges Colleges Colleges District/YFA District/YFA
	Use program review to identify and cut overlapping areas Combine the writing center, CLA, and Tutoring Center at MJC Align the Child Development Center with instruction at MJC Move custodial staff to the evening shift for efficiency Eliminate low enrollment classes Stop telephone registration Limit enrollments in individual classes	Colleges MJC MJC District/CSEA Colleges Total District/IT Colleges

Postpone opening of Patterson site	District
Reduce class offerings overlap between departments	Colleges
Shift athletic team funding to fund raising	Colleges
Eliminate evening office hours	District
Assign an online counselor to work from home	District/College
Combine the Transfer Center with the Library	Colleges
Print an online interactive catalog	Colleges
Outsource administrative functions,	District
End roll over budgeting and move to zero-based	District

**Hour and pay reductions**

Furlough staff	Negotiations
(1) all FT, 12-month employees taking one day of furlough each month, (2) all FT, 12-month employees taking two days of furlough each month, and (3) in addition to (1) and (2), all 9- and 10-month employees taking one day of furlough every other month (4 days total for 9-month employees and 5 days total for 10-month employees	Negotiations
Furlough staff one day a month	Negotiations
Support voluntary furloughs	Negotiations
Reduce weekly hours for full time to 32 hrs/week	Negotiations
Promote leave without pay	Negotiations
Provide up to two hours week release time for volunteer work in essential services	Total District

**Pay reductions**

Reduce faculty and administration by 1%	Negotiations
Management take a 5% cut for 2009-2010	Negotiations
Reduce vacation days by 2 per year	Negotiations
No paid flex days for faculty during crisis	Negotiations
Eliminate stability pay	Negotiations
Eliminate district paid benefits for dependents	Negotiations
Roll back salaries to pre classification study	Negotiations
Cut all salaries by 10%	Negotiations
Cut salaries by 5%	Negotiations
Do not fund step increases	Negotiations
Freeze stability pay	Negotiations

**Benefits**

Bid out the Health Plan contract	District
Cafeteria benefit plan	Benefits Committee/Negotiations

Allow opt out of health plan if covered elsewhere	Benefits Committee/Negotiations
Increase benefit plan co-pay	Benefits Committee/Negotiations
Reduce benefit coverage	Benefits Committee/Negotiations
Employee share in benefit premium	Benefits Committee/Negotiations
Cut retiree benefits	
Limit married couples who are both employees of the District to one medical premium cost	Benefits Committee/Negotiations

**Operational changes**

Do not hire consultants for projects such as strategic planning	Total District
Stop re-hiring retirees	Total District
Email check stubs of employees who use direct deposit	Payroll
Sell the MJC art collection	MJC
Rent district facilities for outside use	Total District
Stop "use it or lose it" spending at the end of the year	Total District
Temporarily eliminate Institute days	Colleges
Do not print documents - go paperless	Total District
Establish a business processing team to identify operating efficiencies	Total District
Monitor work related cell phones	Total District
Eliminate promotional publications	Total District
Allow direct internet purchases	Purchasing
Use paper already printed on as "scratch" paper	Total District
Buy refilled printer cartridges	Purchasing
Do not buy wall prints for offices	Total District
Do not run the Pirate Express bus in the summer	MJC
Stop college/district retreats	Total District
Freeze PEP funds	Central Services
No extra curricular events paid by District	Total District
Reduce car allowances	Total District
Restrict travel	Total District
Fulltime faculty teach non-paid overload classes	Negotiations
Shift athletic team funding to fund raising	Colleges
Require faculty who teach an overload to teach a second at no cost	Negotiations
No longer have printed class schedules	Colleges
Use Student interns for operations	Colleges
Close auxiliary services at the end of the semester	Colleges
Have each staff/faculty/admin member empty own trash	District

Ask faculty to post handouts on their website for student access rather than duplicating them  
Increase copier fees  
Discontinue newsletters  
Use only one type of parking permit  
Consolidate building use and close empty buildings  
Consolidate cell phone programs  
Use and electronic staff telephone directory

Colleges  
Colleges  
District and Colleges  
Security  
District and Colleges  
Purchasing  
District

### Energy costs

Cluster summer classes in concentrated areas and close unused buildings  
Adjust thermostats up in summer and down in winter by 2/3 degrees  
Post signs telling people to keep windows and doors shut and conserve energy  
Shut off lights at night  
Turn off computers when leaving office  
Increase insulation of new buildings  
Completely close campuses on weekends  
Conduct an energy use assessment and install energy saving devices  
Make the 10 hour, 4 day schedule year round  
Implement the Davis Green Housing system  
Unplug soda and snack machines  
Lower temperature on hot water heaters  
Convert to Solar

Colleges  
  
Facilities  
  
Facilities  
Total District  
Total District  
Design Committees  
Total District  
  
Facilities  
District/Negotiations/Colleges  
District  
District  
Facilities  
Facilities

### Retirement

Provide a retirement buyout/incentive  
Offer a golden handshake

District  
District

### Fee increases

Increase parking fees by \$1  
Charge an additional fee to students who repeat classes  
Increase student enrollment fees

Legislature  
Legislature  
Legislature