

**Modesto Junior College
Academic Senate
Resolution FL09-A
Investigating Faculty Hiring Practices**

- Proposed by:** MJC Academic Senate Executive Board
- Whereas:** Education Code, section 87360(b) requires hiring criteria, policies, and procedures to be jointly agreed upon by both the governing board and the academic senate; and
- Whereas:** The MJC Academic Senate has not ratified any hiring criteria, policies, or procedures since 1994; and
- Whereas:** There have been many changes in the district's faculty hiring practices since 1994 that are not reflected in the 1994 documentation of these practices; and
- Whereas:** The YCCD Board of Trustees website has a document titled "Policy 4101" which refers to "Administrative Procedure 4101, Contract Faculty Hiring Procedures"; and
- Whereas:** After repeated requests, no copy of this referenced procedure has been forthcoming, and there appear to be discrepancies among the various other documents that are available concerning faculty hiring procedures; and
- Whereas:** It is both urgent and imperative that an updated hiring document be created and ratified;
- Therefore:** **Be it resolved**, that the Academic Senate of Modesto Junior College immediately form a Special Investigative Task Force.
- Be it further resolved**, that this Special Investigative Task Force be charged with researching the history and current status of the Yosemite Community College District faculty hiring practices.
- Be it finally resolved**, that this Special Investigative Task Force be charged with making a recommendation to the Academic Senate as to how to remedy the current problems.
- First Reading:** September 10, 2009
- Final Action:** September 24, 2009
- Disposition:** MJC Academic Senate President Mike Adams to recruit members and convene Special Investigative Task Force on Faculty Hiring immediately.