

**Modesto Junior College
Academic Senate
Resolution FL06-G
Reaffirmation of the Hiring Prioritization Process**

Proposed by: Hiring Prioritization Committee / Senate Executive Board

Whereas: The Hiring Prioritization Committee (HPC) and the Senate leadership have been informed by the present administration that decisions were made by the Interim President and the Interim Vice-President of Instruction during late spring and early summer 2006, concerning filling open faculty positions that bypassed established shared governance principles and procedures; and

Whereas: Specifically, no consultation was sought and no information was shared concerning filling faculty positions being vacated. Open faculty positions were not available for consideration by the Hiring Prioritization Committee or the Instructional Administrators Council as established, negotiated, and agreed upon in the Spring of 2004 (Senate Resolution SP04-A); and

Whereas: It has become increasingly clear that the large turnover in administrative leadership has disrupted shared governance at MJC insofar as new administrators either dismiss or fail to ask about established processes, or re-interpret established processes and procedures to mean something different than agreed upon.

Therefore: **Be it resolved**, that the hiring prioritization process established in the Spring of 2004 be followed as negotiated and understood by the Interim-President, the IAC, the HPC, and the Senate at that time; and

Be it further resolved, that such process be memorialized in writing for future reference in any dispute; and

Be it further resolved, that we request that written assurances be provided that the process used in those recent decisions will not be repeated in the future; and

Be it finally resolved, that the YCCD Board of Trustees, the Chancellor's Office of the California Community Colleges, and the Western Association of School and Colleges be informed of any continued disruptions in shared governance at Modesto Junior College *if* the Modesto Junior College administration continues to equivocate on its commitment to agreed upon processes and procedures.

First Reading: December 7, 2006

Final Action:

Disposition: