

## What students are saying about our online assessment process...

"I think the assessment shows that Fastenal is looking for people who are seriously interested in the job and have high level of business and sales skill."

~Tara (Sales Support)  
Communications Major  
Christopher Newport U.

"The assessment is a valid indicator of my fit with Fastenal. Allow yourself plenty of time to complete the assessment. Have a piece of scratch paper and calculator handy and be sure to read each question very carefully."

~Chris (Sales Support)  
Business Management Major  
UNC Charlotte

"The online assessment process was great and now that I work for Fastenal I can better understand the process and the reasons for it. Fastenal is serious about the kind of people working for them."

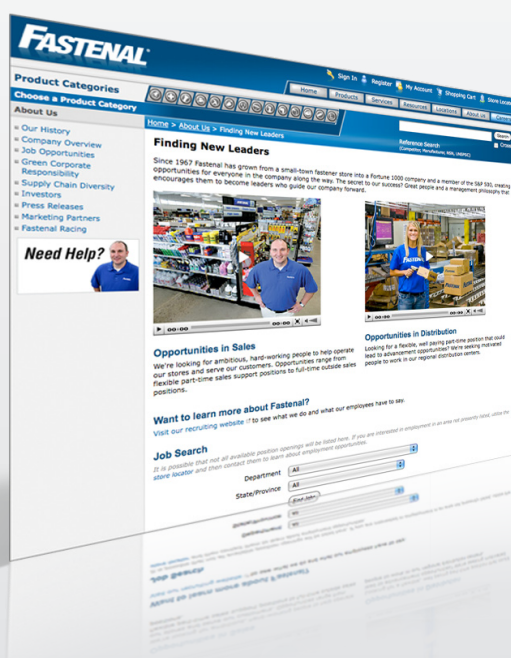
~ Frankie (Dist. Center Picking)  
Business Major  
Guilford Tech Community College

Start your career with us today!  
Visit [fastenal.com/careers](http://fastenal.com/careers)

Fastenal is an Equal  
Opportunity Employer.

## Fastenal is excited to announce a NEW streamlined employment process

We are now utilizing an Internet-based hiring tool to assess Job Fit, Cultural Fit & Overall Performance Potential to enhance YOUR CAREER SUCCESS within our organization.



### STEP #1:

For employment opportunities, visit: [fastenal.com](http://fastenal.com). Click on: **CAREERS**.

### STEP #2:

Watch the [Sales & Distribution](#) videos to learn how Fastenal cultivates leaders from within.

### STEP #3:

On the Careers page, perform a Job Search by selecting the Department and State/ Province of interest. Then click [Find Jobs](#).

- Click on the title of your position of interest to view the position description.
- If you meet the qualifications, scroll to the bottom of the page and click [Apply Now](#).
- Complete the assessment.

### STEP #4:

Watch for the response following assessment completion.

- If your assessment indicates that you **DO** meet the requirements of the position for which you applied, your information will be forwarded to a local hiring manager for review.
- If your assessment indicates that you **DO NOT** meet the requirements of the position for which you applied, you will not be eligible for that position. We appreciate your time and interest.

**Join Our Team!**  
**Opportunities in Industrial Sales & Distribution**