

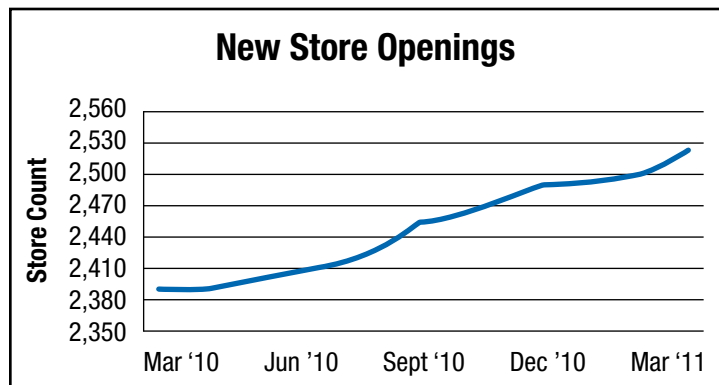
START YOUR CAREER WITH FASTENAL

2011 Plans for Continued Growth

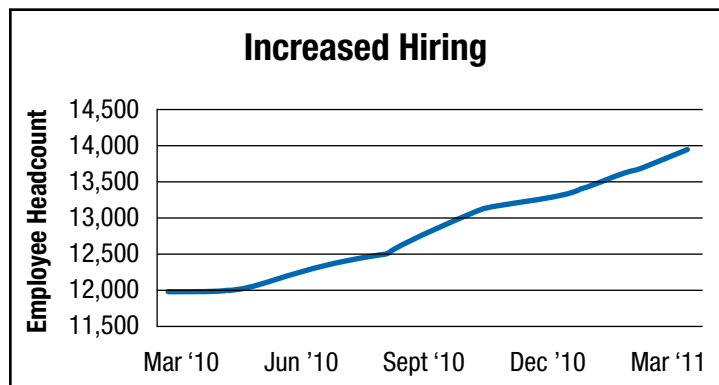
Fastenal's motto of "Growth Through Customer Service" means that we are consistently going the extra mile for our customers, earning us the distinction of being North America's largest fastener distributor and a leading full-line industrial supplier.

Fastenal's focus on growth and customer service remains the same for 2011. With new store openings on the rise, so is our employee head count. That can mean just one thing:

OPPORTUNITIES FOR YOUR STUDENTS AND ALUMNI TO JOIN OUR TEAM!



Fastenal plans to open up to 200 new stores in 2011.



Fastenal anticipates that hiring increases will occur in line with new store openings and internal sales initiatives.

What Can Fastenal Offer You?

Fastenal offers a competitive, fast paced team environment. We invest in the continuous development of our people, with a strong commitment to promote from within.

- Flexible Work Hours
- Competitive Compensation and Benefits Package
- Decentralized Decision Making
- Hands-on Training Opportunities Through the Fastenal School of Business
- Opportunities for Career Advancement

Job Opportunities Near You!

Visit our Careers tab on fastenal.com to search for specific Fastenal job opportunities in your area.

- Sales Support
- Account Specialist
- Sales Trainee / Outside Sales
- Store Manager
- Distribution Operations
- Fleet
- Logistics
- Support Services



For employment opportunities visit our website: fastenal.com, Click on: [CAREERS](#)

Fastenal is an EOE and dedicated to Employment Equity.

Finding New Leaders in Industrial Sales!

AMBITION • INTEGRITY • INNOVATION • TEAMWORK